

Key Information Document

This document sets out key Information about your relationship with us and the Intermediary or umbrella company used in your engagement, including details about pay, holiday entitlement and other benefits.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 01905 651 035 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

General information

Name of employment business:	Talent International UK Ltd
Name of intermediary or umbrella company:	Mortimer Childe Limited
Candidate's employer	Mortimer Childe Limited
Type of contract you will be engaged under:	Contract of Employment
Who will be responsible for paying you:	Mortimer Childe Limited
How often you will be paid:	Monthly / Weekly
Expected or minimum rate of pay:	No less than the national minimum wage.

Intermediary or umbrella company pay Information

You are being paid through an Intermediary or umbrella company: a third-party organisation that will calculate your tax and other deductions and then pay you for the work undertaken for the hirer. We will still be finding candidate's assignments.

The money earned on your assignments will be transferred to the umbrella company as part of their Income. They will then pay you your wage. All the deductions made which affect your wage are listed below. If you have any queries about these please contact us.

Your payslip may show you as an employee of the umbrella company listed below

Name of Intermediary or umbrella company: Mortimer Childe Limited

Any business connection between the intermediary or umbrella company, the employment business and the person responsible for paying the candidate:

The employment business and Talent International are not connected. Mortimer Childe Limited is independent to Talent International. A contract for services will be in place between Mortimer Childe Limited and Talent International.

Expected or minimum gross rate of pay transferred to the intermediary or umbrella company from us:

Not less than the applicable National Minimum/National Living Wage rate dependant on age

Deductions from intermediary or umbrella income required by law:

- Employers National Insurance
- Apprentice Levy Employers
- Pension (where applicable)

Any other deductions from umbrella income (to include amounts or how they are calculated)

£18.00 umbrella margin (standard margin)
Weekly

Any other deductions or costs taken from your wage (to include amounts or how they are calculated):

Income Tax
Employee National Insurance
Student Loans (where applicable)
Employee Pension (where applicable)

Any fees for goods or services

None

Holiday entitlement and pay:

12.07% of pay 28 days

Additional benefits:

Statutory benefits and access to employee benefits platform

Example pay

	Intermediary or umbrella fees	Workers fees
Example gross rate of pay to intermediary or umbrella company from us:	£740.00 (37 @ £20)	
Deductions from intermediary or umbrella income required by law:	Employer NI £65.94 Apprenticeship levy £3.26	
Any other deductions or costs taken from intermediary or umbrella income:	Margin: £18.00 Per Week	
Example rate of pay to you:		Pay = £652.80
Deductions from your pay required by law:		Employees NI: £32.86 Income Tax: £82.00
Any other deductions or costs taken from your pay:		
Any fees for goods or services:		
Example net take home pay:		£537.94